

**THIRD AMENDMENT TO EMPLOYMENT AGREEMENT**

**THIS THIRD AMENDMENT TO THE EMPLOYMENT AGREEMENT**, as amended by the First and Second Amendments to such Employment Agreement (collectively, the "Employment Agreement") by and between the University of Kansas ("University"), and Sheahon Zenger ("Athletics Director") is effective as of June 30, 2013.

**WHEREAS**, Athletics Director has been employed by the University since February 1, 2011; and

**WHEREAS**, the parties are interested in continuing their relationship and building the basis for sustained success for Kansas Athletics for the future.

**NOW THEREFORE**, the parties stipulate and agree that the Employment Agreement shall be amended as follows:

1. Paragraph 1 (Term) is amended only to the extent that the term of Athletic Director's employment shall extend through June 30, 2018.
2. Paragraph 3 (Compensation) is amended only to the extent that Athletic Director's annual salary shall be in the amount of \$600,000.
3. Effect of Amendment. All other provisions of the Employment Agreement between the University and Zenger shall remain operational and unmodified by this Third Amendment.

**IN WITNESS WHEREOF**, the parties hereto have set their hands.

**THE UNIVERSITY OF KANSAS**

**ATHLETICS DIRECTOR**

By: Bernadette Gray-Little  
Bernadette Gray-Little, Chancellor

By: Sheahon Zenger  
Sheahon Zenger

Date: 5/24/13

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